

BROOKLYN



COLLEGE

Hispanic Nation: Managing Diverse Employees
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Case Study: Hispanic Nation

Topic: **Managing Diverse Employees**

1. What are the implications of the influx of Hispanics for diversity in the U.S.?
2. What are the costs and benefits for Hispanics of trying to retain their own cultures while assimilating into the U.S. culture?
3. Is the notion of the United States as a “melting pot” outdated? Why or why not?
4. To what extent does increasing globalization mean more multiculturalism and more multilingual citizens in a variety of countries, including the United States?
5. Define diversity
6. What is distributive justice?
7. What is procedural justice?
8. What is perception?
9. What is a stereotype?
10. What is a bias?
11. What is the similar to me effect?
12. What is the social status effect?
13. What is the salience effect?